

Adult Behavior and Discipline Policy Troop 323

The following rules must be adhered to by all members of Troop 323. Any violation of the Prohibited Behaviors will subject the individual to Disciplinary Action. This policy is in effect for all individuals of the Troop at all times.

SCOUT PROHIBITED BEHAVIOR

- Possession of and/or use of tobacco products.
- Possession of and/or use of alcoholic beverages.
- Possession of and/or use of illegal drugs of any kind.
- Being overly disruptive during Troop Meetings or events.
- Being disrespectful to the adult and/or youth leadership.
- The use of profanity, foul language or inappropriate conversation.
- Disparaging remarks of ethnic or cultural origin.
- Excessive horseplay which may lead to injury.
- Verbal or physical harassment and hazing of any kind.
- Fighting or provoking conflict.
- Abuse of Troop equipment and/or any property.
- Any conduct that is contrary to the Scout Oath and Scout Law.

PROHIBITED BEHAVIOR FOR ADULTS

- Any of the behavioral prohibitions as outlined for the Scouts.
- The use of alcoholic beverages prior to attending, and/or during any Scouting event or activity.
- The use of any tobacco products in plain view of any youth during any Scouting activity or event.
- Any inappropriate conduct where Scouting and the youth are concerned.
- Violation of the Youth Protection Policy as defined by the BSA.

DISCIPLINARY ACTIONS

Any violation of the Troop 323 Behavioral Policy will be dealt with on a case by case basis. The level of disciplinary action will be determined by both the Scoutmaster and Troop Committee. If the circumstances are of serious nature then immediate dismissal from the Troop may result. Any youth violation involving alcohol, drugs or tobacco products will be considered serious.

It is not our desire to enforce such measures against any one of our Scouts or participating adults. But, **this policy is in effect for all individuals of the Troop at all times.** We will make every effort to correct any behavioral issues prior to administering this policy.

Disciplinary actions that will be considered are:

- Verbal warning
- Conference with the adult and two other leaders
- Removal of the adult from a Troop Meeting or event.
- Dismissal from the Troop.

TROOP 323 BEHAVIORAL AGREEMENT

I _____ (Registered Adult), have read and understand this Policy. As a Member of Troop 323, I will do my best to model appropriate behavior and uphold this behavior standard for the Boy Scouts and adults of our Troop and to the general public we come into contact with during scouting activities. I also understand that any violation of these rules will result in disciplinary actions. To this I agree, on my honor.

Registered Adult Signature _____

Date of Agreement _____